

# Rail, Tram and Bus Union



## RTBU – PacNat Member’s Union Collective Agreement 2009 *Update Newsflash No 10* 28<sup>th</sup> August 2009

### **BALLOT / SURVEY BEING MAILED OUT EARLY NEXT WEEK.**

As members were advised in Newsflash No 9 Your Campaign Committee has decided to undertake a Ballot of members to gauge your opinion on the types of Industrial Action members would be prepared to take IF Industrial Action was needed during the current EBA Negotiations.

This is not an Official Industrial Action Ballot and no decision has been made regarding Industrial Action.

Should an Official Ballot be required it will be undertaken by the AEC and would occur following consultation and endorsement by your Campaign Committee Delegate, Members and Officers of the RTBU.

The results of this Ballot will be used for internal RTBU information and strategy development, and Members will be advised of the results via a PN Newsflash once the Ballot has closed and results gathered.

We have decided to use a Postal Ballot process as this would be how an Official Ballot would be conducted by the AEC and we are using this as part of membership education and familiarisation of what would occur should an Official AEC Ballot be taken.

The results will be based on the views of the majority of those members who take part in the Ballot and would form the basis of the ongoing campaign development which your campaign delegate is part of, and as such **ALL MEMBERS ARE ENCOURAGED TO PARTICIPATE IN THE BALLOT / SURVEY.**

*Whilst the placing of your name on the ballot paper is “optional” we do ask that you place your “depot location” and “classification” on the Ballot Paper, which is important information when the results are being considered by your Campaign Committee and the Classification Delegates who will be involved in the Classification specific part of negotiations when they commence.*

**Ballot Papers are now being Posted to Members last known address as held  
by Your State RTBU Branch, with the Ballot closing on Friday  
16<sup>th</sup> September 2009**

**Should you have any further questions regarding this ballot please speak to your Delegate who is in a position to provide additional help / support if required.**

## Negotiations Set to Continue.

Members are advised that we received the latest Draft of the "PART A" document from the Company earlier this week and as such further meetings are set to occur next week as follows:

Wednesday 2nd - RTBU Negotiation Group to meet with PN Negotiation Group and GM's.

Thursday 3rd - RTBU Common Clause Delegates to meet with PN Negotiation Group.

Friday 4th - RTBU Common Clause Group to meet to review outcome of previous 2 days.

The document received was to consolidate / reflect the status of negotiations to date and in no way reflects an agreed outcome or that agreement has been reached on all clauses.

There remains quite a number of clauses which the parties remain apart, these include but not limited to, Consultation, DSP and Salary Maintenance.

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*Additional Newsflashes will be issued as developments occur, and that at the time of writing, no further meetings with the Company had been arranged.*

*Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.*

*I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.*

***Do not assume or expect that someone else has sent it to us.***

*I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.*

### **Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rhayden@rtbu-nat.asn.au](mailto:rhayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

# **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

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