

# Rail, Tram and Bus Union



## RTBU – PacNat Member's Union Collective Agreement 2009 *Update Newsflash No 6* 29<sup>th</sup> May 2009

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### **RTBU meets with Pacific National**

Members are advised that a meeting occurred today between the RTBU and Pacific National to discuss the way forward on the negotiations regarding the Common Clauses.

The purpose of the meeting was to have an initial discussion on the process the parties will follow and to exchange documents.

As members would be aware from previous newsflashes, the RTBU has continually said that the Common Clauses needed to be agreed before Business specific negotiations commence. The Company has now acknowledged and agreed with this position hence the meeting today.

The RTBU's position has been and remains that, why change clauses for the sake of it, and that unless the clause has caused interpretation problems or disputes during the life of the current agreements then the clause should not be up for negotiation. This is reflected in the RTBU Document, which has been developed following the membership survey results and bringing together delegates representing each Business Group / Classification.

Copies of the RTBU Document will be distributed to your delegate early next week.

The Companies document reflects their position of having less words and where something is in policy and or legislation then it's not required to be in the Agreements. This the RTBU does not agree with and we advised the Company of such.

Further meetings have been arranged for the 15<sup>th</sup> and 19<sup>th</sup> June to progress the negotiations, and the Company has agreed to bring the delegates who helped develop our document together on the 9<sup>th</sup> June to compare and discuss the differences between the 2 Documents.

These Delegates are as follows:

- Ian Wyllie – Train Crew Coal
- Spiros Pastras – Terminal Operator's
- Mark Wahlstedt – Maintainer's
- Mark Hall – Train Crew Bulk
- Greg Cameron – Salaried / Administration Support
- David Mathie – Train Crew Intermodal

Members are advised that this is an Interim Newsflash until a more detailed newsflash can be issued next week, as well as a copy of the RTBU Common Clause document as presented to the Company.

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*Additional Newsflashes will be issued as developments occur, and that at the time of writing, no further meetings with the Company had been arranged.*

*Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.*

*I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.*

***Do not assume or expect that someone else has sent it to us.***

*I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.*

**Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rhayden@rtbu-nat.asn.au](mailto:rhayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

# **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

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