

Rail, Tram and Bus Union



RTBU – PacNat Member's Union Collective Agreement 2009 Update *Newsflash No 21* 18th March 2010

Wage Discussion

As previously advised Senior RTBU Officials met with Senior Pacific National Representatives this morning to discuss Wage Outcomes, following my correspondence to Asciano CEO Mark Rowsthorn.

Those in attendance were as follows:

RTBU: Allan Barden – National Secretary, Alex Claassens – NSW Branch Secretary, Ashley Waddell – SA/NT Branch Secretary and myself/

Pacific National: Matthew Tamplin – Intermodal, David Mayo – Coal, Lindsay Ward – Bulk and General and Mick O'Leary.

The RTBU claim is 15% over 3 years.

The PN response / offer was as follows:

1st Year 2.5% (*back dated 1st July 2009 – but subject to there being no Industrial Action*)
2nd Year 4%
3rd Year 4%

After further debate and discussion they then offered the following Option;

Option 1

1st Year 3% (*back dated from the 1st July 2009 – subject to there being no Industrial Action*)
2nd Year 5%
3rd Year 5%

- The above to be subject to agreeing to minor / unidentified initiatives, which they will identify in correspondence to the RTBU by COB Friday 26th March.

The Company stated that YOUR CLAIM of 15% is a “BRIDGE TO FAR”.

Whilst the Company claimed their offer was Fair and Reasonable in the circumstances, their view of Fair and Reasonable is clearly different to that of their employees and RTBU members.

Discussion then continued with the Parties breaking up without reaching an agreement on the final Wage Outcome.

The RTBU will now be arranging Delegate Phone Hook Up's to discuss the outcome and our next steps in an effort to achieve an outcome which genuinely recognises the commitment and effort shown by members over the last 12 months and into the future during the life of the new Agreements.

Members should be under no illusion that our claim of 15% over 3 years is something they are going have to struggle to get and as such should make contingencies for protected industrial action (should it be needed) to achieve a satisfactory outcome.

Your Negotiating Delegates have represented your interest during the negotiations in good faith and have always believed the membership will have the final say on the outcome.

There can be no changes to your current working conditions, including Rostering, Consultative Provisions and Resolution of disputes, etc until members have voted to except a new Agreement and until then you're current Agreements should continue to be enforced.

Additional Newsflashes will be issued as developments occur, and that at the time of writing, no further Wage outcome meetings with the Company had been arranged.

Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.

I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.

Do not assume or expect that someone else has sent it to us.

I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.

Newsflash!@Home.

If you would like to receive future information to your personal home email please email Bob Hayden at rhayden@rtbu-nat.asn.au with your name, your location, your classification and your email address and you will be added to the email list.

YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!

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