

# Rail, Tram and Bus Union



## RTBU – PacNat Member's Union Collective Agreement 2009 *Update Newsflash No 32* (19 May, 2010)

### **Some EA Negotiations Closer Than Others**

After a long and frustrating series of negotiations across the Part A and Business Group Specific areas, negotiations are drawing to completion in some areas, with delays in others holding up final resolution. Negotiations for Intermodal drivers have reached a point where an agreed draft document has been finalised with a wage offer of 15% over three years and an undertaking of back pay to the expiry date of the last agreement. Bulk Products have finalised negotiating a draft document, with several areas that could not be resolved being taken to information sessions of members before they are included in a final draft. Coal is the Business Group slowing up the others, with a final negotiating meeting set for Monday 24 May. If all areas can be completed to a point of mutual satisfaction, then draft EAs will be distributed to all members prior to a ballot. The progress in other areas is summarised below.

#### **Intermodal Train Crew**

Following a number of meetings with PN and National Train Crew delegates, an 'in principle' agreement has been reached that satisfies the RTBU claim of 15% over 3 years. This agreement is subject to drafting being completed for the Part B, and this being reviewed and endorsed by delegates.

The wage offer is for 13% over three years, made up of 3% effective from the certification of the EA, and back dated from the 1<sup>st</sup> July 2009. The second component is 5% effective from 1<sup>st</sup> July 2010, and 5% effective from 1<sup>st</sup> July 2011.

Another component of 2% is made up of 1% per year based on identified on fuel savings. The other items previously sought by PN to get to the 13% wage outcome, have been withdrawn.

Other matters that have been resolved include: 4 up working is to be paid and credited at 100%. Removal of Level 12 classification, with Level 14 now being the automatic.

There is also agreement for a meeting of all Intermodal Depot Train Crew delegates, so both PN and your negotiating committee can brief delegates and discuss details of both Part A and Part B.

#### **Terminal Operators**

Negotiations for conditions for Terminal Operators for each Business Group have been conducted. Intermodal delegates received a presentation from PN last week on how to achieve the 13% + 1% + 1%, and this has been taken back to depots for feedback and/or endorsement to reach an 'in principle' agreement. There are still some drafting and minor adjustments that need to be made for Bulk

Products and Coal before the draft documents are complete. Depot briefing sessions will be conducted to discuss details for each Business Group.

### **Administrative and Maintainers**

Meetings have been set for next week for Intermodal Administrative and Maintainers to finalise outstanding issues to form a draft for distribution to members. There are a number of concerns with the response to Administrative issues in Coal that will be detailed in a specific Coal newsletter.

*Your Union remains confident that, even given some of the delays and difficulties in some areas, that the RTBU claim for a wage outcome of 15% over 3 years, for a fair and reasonable EA is achievable across all Business Groups.*

**Newsletters for Coal and Bulk Products will be distributed by the campaign teams for these areas in the next few days.**

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*Additional Newsflashes will be issued as developments occur, and that at the time of writing, no further meetings with the Company had been arranged.*

*Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.*

*I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.*

**Do not assume or expect that someone else has sent it to us.**

*I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.*

### **Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rhayden@rtbu-nat.asn.au](mailto:rhayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

# **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

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